

## 2012 HIRED TRUCKING POLICY

1. Certificate of Insurance will be required before the use of your truck.
2. Truck start time will start at the plant, not from your home.
3. WILK PAVING, Inc. will pay \$25/hour for DELAY TIME while parked at an asphalt plant or on a job. Please keep track of the DELAY start and DELAY stop time on your daily truck slip. This should be separate from your normal trucking start and stop time. These times will be approved by the job foreman on site at "sign out" only.
4. WILK PAVING, Inc. will pay travel time home, at the end of the paving day. The job Foreman will make the decision on how much travel time will be given.
5. Any hourly rate changes should be submitted in writing and mailed to the office 1 (one) week prior to rate change.
6. REMINDER: We are hiring your rental truck by the hour, your truck should be fueled, and in good working condition. There will be no unscheduled stops.
7. REMINDER: There will be no turning around in any private driveways or private parking lot.
8. REMINDER: When traffic is controlled by flagging, all trucks will turnaround at the end of the job so you can be going with the flow of traffic.
9. All hired truck drivers must wear a Class 2 safety vest when you are out of the vehicle. Please refrain from standing in the roadway while waiting to get into the paver. All trucks should display a yellow warning light when stopped in the road.
10. All drivers **MUST** wear a hard hat when you are out of the vehicle at the Wilk Paving Hot Mix Asphalt plant.
11. Drivers will clean out at a location designated by paving foreman.